



2605 N. GUADALUPE
SEGUIN, TEXAS 78155
Mark Green
County Road Administrator

In compliance with the Guadalupe County Personnel Policy, it is mandatory that Department Heads post this notice for five (5) working days. This notice will be posted beginning March 5, 2021 through March 11, 2021.

EMPLOYMENT / TRANSFER NOTICE

The Guadalupe County Road and Bridge Department is currently seeking a **MAINTENANCE WORKER for Area C (Geronimo Yard)**.

Some work duties include, but are not limited to: Repairs and maintains county roads and bridges, includes all phases of maintenance in the right-of-way, to include asphalt, tree trimming and operating light equipment and trucks.

The applicant must have the ability/skill to understand and follow instructions; learn to use power and hand operated tools, including shovel, chain saw, tractor and mower; tolerate outside working conditions, including exposure to adverse weather conditions; establish and maintain effective working relationships with co-workers. **Only applicants with a current CDL Texas driver's license and a good driving record will be considered.**

The starting pay will be \$13.40 per hour, commensurate on experience. Benefits include Medical Insurance, Paid Holidays, Vacation, Sick Leave and Retirement.

Applications may be obtained and completed from the county's website (www.co.guadalupe.tx.us) or the Human Resource Office located at 211 W. Court Seguin, TX. Please submit completed applications to the **Guadalupe County Road and Bridge Department located at 2605 N. Guadalupe St. Seguin, TX 78155. Open until filled.**

If any county employee wishes to apply for this position, please complete an application and transfer request form. Any transfer request by an employee of a higher pay group will be considered as a request for demotion, and therefore a reduction in pay.

Guadalupe County provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.